



FR&R College Recruiting Brochure 2006-07

Fun works.
Seriously.





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Wanting It All

Forget "conventional wisdom." The transition from campus to corporate doesn't have to be that hard. FR&R entered the marketplace in 1955 with ambitious dreams too:

The practical advantages of "big." A friendly environment associated with "small." The openness to capitalize on possibilities in between. To us, "work ethic" and "the good life" are synonymous – encompassing honorable service, organizational growth and success, as well as personal achievement and satisfaction.



Making It Real

Today our full-service accounting firm ranks among the top 20 in the Chicago area. We've extended our reach through a network of national and international relationships. Nearly 150 employees serve a broad range of geographically dispersed clients, particularly privately owned middle-market companies, professional practices and not-for-profit organizations, including assistance with personal finances and operations. We're one of the country's leading healthcare consultants. We do not handle SEC work, which affords our employees a reasonable workload and the firm a steady flow of work all year round.



Frost, Rutenberg & Rothblatt, P.C.



Keeping It Good

We attract bright, personable people who like to smile and have fun. They're confident, down to earth, flexible, resourceful. Comfortable achieving both independently and in teams. Preferring an "unconventional" culture that respects individuality and favors results over "show."

We've maintained our congenial, participative approach, which encourages progress at your own pace, in the direction that suits you, shoulder to shoulder with experienced colleagues. Our office in a conveniently located suburb north of Chicago is relaxed, business casual. To us, professionalism is a state of mind, not a dress code.

Matching What You Need

- Competitive compensation, bonuses and insurance
- Reimbursement programs for education and professional dues
- Generous time off and alternative scheduling
- Mentoring and career development
- Cafeteria plan for medical and child-care expenses
- 401(k)/profit-sharing plans

Maximizing What You Bring

- Varied, meaningful assignments
- Early opportunities for responsibility, exposure and choice
- Training and mentoring
- An Education Committee and task forces that involve personnel at all levels dialoguing about how **FR&R** can continue to progress
- Plenty of play time – volleyball and softball teams, family activities, golf and baseball outings



"My manager encouraged my interest in real estate. Now my co-workers call me 'the condo queen!'"
—Amanda, Accounting & Audit staff

"People were extremely available to me with every project – from staff on up. I learned the fundamentals and used knowledge at a practical level in a more educational way than what you learn in the classroom."
—Dan, Healthcare staff, former intern





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*"I had an offer from one of the Big Four, but I really saw more opportunity and teamwork here."
-Karl, Tax staff*

*"The interview process was fun and relaxed. When I got here, I couldn't believe how friendly it is, regardless of level. You could say it's the 'anti-accounting accounting firm' environment."
-Alina, Tax staff, former intern*

*"I'm here because of the personal attention, environment, atmosphere."
-Ted, Accounting & Audit senior manager*



Pack Your Dreams For The Good Life

You owe it to yourself to experience what we have. **Fun works. Seriously.** It has at FR&R for more than half a century.

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